1. QUALITY, ENVIRONMENTAL AND OHS POLICY

EGE, spol. s r.o. is a manufacturer and supplier of equipment designed especially for power engineering applications. These include particularly electrical machines and high-voltage network equipment, steel lattice structures and other structures, generator bus ducts and distribution lines of power stations including accessories. The key element of all of these activities is the quality of production and services, protection of the environment and occupational health and safety.

The Quality, Environmental Protection and OHS Policy of EGE, spol. s r.o. is as follows:

- Satisfying customer's requirements with our products and services to the maximum extent in all aspects, i.e. in all technical and aesthetic parameters, quantities and deadlines,
- Not only maintaining the existing position of EGE, spol. s r.o. among the competitive manufacturers, but improving continuously this position through a permanent effort to increase the production and service quality and through customer care at a high level,
- Monitoring technical trends and customer requirements in connection with new products with a view to achieve quality comparable to the world class in the given product range and thus also full satisfaction of our customers.
- 4. Assuming always a friendly and creative approach while solving any problems of customers and assuming responsibility for their successful and permanent solution,
- 5. Establishing good business relations with customers on the basis of mutual cooperation and assistance,
- Expanding the company's activities with more services for customers, from design to implementation of deliveries.
- 7. Learning lessons from any possible failures and adopting measures which will prevent such failures in the
- Increasing the technological standard of workplaces in accordance with increasing demands on the standard of technical characteristics of the company's own products,
- 9. Investing into employees' satisfaction and education,
- 10. Meeting requirements of applicable legal regulations as well as other requirements focused on the protection of the environment, OHS and safety of products,
- 11. Ensuring safe and healthy working conditions to prevent accidents at work and damage to health,
- 12. Continuously identify and assess hazards (risks), but also opportunities, in the field of occupational safety and health, take measures to reduce them, resp. seizing opportunities,
- 13. Ensuring the participation of workers and their representatives in the discussion of health and safety issues through the planning, evaluation and implementation of measures leading to improvement of OHS system,
- 14. Leading employees to responsibility for the environment and safe work and training them in this area,
- 15. Continuous monitoring, evaluating and improving environmental impacts and adopting measures aimed at maximum prevention of pollution,
- 16. Being aware of its position within the surrounding working and living environment and trying to minimise negative impacts on the surrounding environment through an effective use of its production means, premises, energy and especially through more environment-friendly, modern and safer technologies,
- 17. Delivering products and services with a maximum regard to environmental protection and safety,
- 18. Preferring those companies among our business partners that have a similar approach to the quality, environment and OHS,
- 19. Continuously improve established management systems.

The top management of the company has decided and undertakes to ensure this Quality, Environment and OHS Policy and to maintain management systems corresponding to the requirements of the international standards ISO 9001, ISO 14001 and ISO 45001.

The above described Policy is binding on all its employees and is fulfilled via the targets and programmes for the period in question,

The top management of the company fully adheres to the above described Policy and management systems, and provides effective assistance for further development of the systems with the help of all managerial tools.

Mgr. Tomáš Knittl Chief executive officer